



Understanding Gender and Organizations

Mats Alvesson, Yvonne Due Billing

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Gender underpins contemporary organizational structure and practice, but is often relegated to the margins of mainstream organization theory. This volume provides a comprehensive, gendered perspective on organizational life. Mats Alvesson and Yvonne Due Billing demonstrate that a gendered perspective provides important insights into the actions of men and women in organizations and, as a result, the characteristics of organizations as a whole. Considering the complex and contradictory nature of gender relations, Alvesson and Billing argue for an organizational analysis that is sensitive to conflicts, ambiguity and local diversity.

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