



Straight Talk About Gays in the Workplace, Third Edition: Creating an Inclusive, Productive Environment for Everyone in Your Organization (Haworth Gay & Lesbian Studies)

Liz Winfeld

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Find out how being more LGBT inclusive can increase your organization's productivity—and revenues!

Workplace diversity can provide creative strength and greater productivity regardless of the organization. *Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition* presents a frank discussion about all the relevant aspects of sexual orientation and gender identity in the workplace. The author reveals how to incorporate diversity in your organization to foster greater loyalty, greater understanding, and greater productivity.

Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition is the latest edition of the National Library Award-winning guide that explains terms, provides strategies for implementation of policies and programs, and gives you practical tools to educate and inform employees about a workplace environment inclusive of diversity. While previous editions concentrated on the diversity of sexual orientation, this edition has been expanded and extensively updated to include the needs and issues of transgender people. Other updated information includes showing the advantages of creating an LGBT inclusive environment, discussing in-depth about the financial rewards of marketing an organization as being open to the LGBT community, and explaining the benefits of presenting these topics in public schools and higher education. Several appendices are included to provide additional resources divided into categories such as “workplace education,” “transgender,” “marketing,” “family and the schools,” “legal,” and “business.” The book also features a useful bibliography, an assessment tool to gauge sexual diversity in your organization, a guide for transitioning transsexuals, and another appendix that presents research and recommendations as to how school campuses can make themselves more inclusive and less discriminatory.

Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition discusses:

- updated information on domestic partner benefits
- educating employees about sexual orientation and gender identity
- the latest information on non-discrimination policies
- effective employee networks and alliances
- sensitive issues that involve transgender people
- opportunities and benefits of marketing to the LGBT community
- internal and external outreach programs
- crucial tax and insurance information
- new information focused on LGBT youth and academia inclusive of sexual orientation and gender identity
- and much more!

Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition makes essential reading for human resource professionals; executives of

every type of organization; LGBT employees involved with diversity efforts; affinity groups focused on orientation and/or gender identity; educators; students; and anyone interested in studying the role of sexual orientation or gender identification diversity in the workplace.

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Juan Harrell:

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Brian Crafton:

People live in this new morning of lifestyle always attempt to and must have the extra time or they will get great deal of stress from both day to day life and work. So , once we ask do people have time, we will say absolutely sure. People is human not really a huge robot. Then we consult again, what kind of activity do you have when the spare time coming to a person of course your answer will probably unlimited right. Then do you ever try this one, reading books. It can be your alternative inside spending your spare time, often the book you have read will be Straight Talk About Gays in the Workplace, Third Edition: Creating an Inclusive, Productive Environment for Everyone in Your Organization (Haworth Gay & Lesbian Studies).

Larry Strickland:

Straight Talk About Gays in the Workplace, Third Edition: Creating an Inclusive, Productive Environment for Everyone in Your Organization (Haworth Gay & Lesbian Studies) can be one of your basic books that are good idea. We all recommend that straight away because this e-book has good vocabulary that will increase your knowledge in terminology, easy to understand, bit entertaining but nevertheless delivering the information. The article author giving his/her effort to place every word into pleasure arrangement in writing Straight Talk About Gays in the Workplace, Third Edition: Creating an Inclusive, Productive Environment for Everyone in Your Organization (Haworth Gay & Lesbian Studies) nevertheless doesn't forget the main level, giving the reader the hottest as well as based confirm resource facts that maybe you can be one among it. This great information can easily drawn you into brand-new stage of crucial imagining.

Allison Larson:

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